

PROJECT INSTALLER LEVEL 3

JOB DESCRIPTION

POSITION SUMMARY

The Level 3 Project Installer for Inland Mechanical Services (IMS) will ensure that every customer interaction is positive, affirming the decision to work with our team with their HVAC system investment. This role is responsible for building rapport through service excellence, providing information, operating with the highest level of integrity, while making recommendations in alignment with organizational goals.

ABOUT INLAND MECHANICAL SERVICES

We are IMS, delivering excellence without exception to our commercial HVAC customers, we are growing by the day. Our mission is to advance the lives we touch, empowering business through solutions, propelling success together. We are intentional and disciplined in our pursuit to see each team member reach their personal, professional, and financial goals while succeeding together. Our core values are the backbone of our business and guide our hiring process: we are accountable, aligned, disciplined, intentional, transparent, and pursue excellence!

PERFORMANCE OBJECTIVES

- Understand full Scope of Work (SOW) and specifications of the project assigned: Estimate, Labor-hour budget, and production rates.
- Installation of HVAC Equipment (Package, Split System, Energy efficiency equipment)
- Lead on the jobsite, communicating potential challenges and producing solutions.
- Provide complete information and recommendations of repairs needed to clients.
- Ensure all activities are completed according to the agreed upon plan and specifications.
- Maintain professional relationships with leadership, engineers, and worksite team members.
- Accurately measure, cut, and install sheet metal ducting and duct systems.
- Read and understand mechanical plans.
- Ensure all safety requirements are being met throughout the project, and review as needed with Safety Manager.
- Perform quality control checkpoints ensuring QC/QA requirements & standards are met.
- Assist as needed with site preparation.

KEY COMPETENCIES

- The requirements listed below are representative of the knowledge, skill, and/or ability required to be successful in this role but are not necessarily all inclusive.
- Understand electrical controls, system troubleshooting, and schematics of refrigeration cycle and components.
- Familiarity of equipment up to 25 Tons/splits systems, heat pumps, package units, water source heat pumps, Mini-Splits, exhaust fans, etc.
- Proven ability to motivate, inspire, and coach team members.
- Experience successfully maintaining a positive attitude while working in a team environment with competing priorities.
- Strong computer skills and highly proficient in MS Office Suite, Windows, Google Suite
- Ability to think critically, in the assessment of situations that will help team move forward.
- Outstanding organization and administrative accountability
- Strong written and verbal communication skills
- Ability to think individually as well as collaboratively when approaching personnel issues.
- Ability to read, interpret, and communicate safety rules, procedure manuals, and written correspondence.

EDUCATION AND EXPERIENCE

- Certificate of completion from a HVAC Technical School
- Universal EPA Certification
- Current State Driver's License & Clean Driving Record required
- Background check (Required)
- VRF experience (Preferred)

PHYSICAL REQUIREMENTS

- Ability to spend prolonged periods of time standing, sitting, or walking.
- Ability to work in enclosed environments exposed to excessive noise, and cold or heat.
- Must be able to lift at least 50lbs.
- Possess tools needed.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential requirements.

BENEFITS

- Health, Dental & Vision Insurance: 50% employer paid.
 - Premier PPO Coverage Plans
- Paid Holidays
- PTO Program
- Professional Training & Development Opportunities

COMMITMENT TO DIVERSITY

As an equal opportunity employer committed to meeting the needs of a multigenerational and multicultural workforce, Inland Mechanical Services recognizes that a diverse staff, reflective of our community, is an integral and welcome part of a successful and ethical business. We hire local talent at all levels regardless of race, color, religion, age, national origin, gender, gender identity, sexual orientation, or disability and actively foster inclusion in all forms both within our company and across interactions with clients, candidates, and partners.

If this position caught your eye, send us your resume! For best consideration, include the job title and source where you found this position in the subject line of your email to careers@inlandmechanicalservices.com or 951-790-0204 Already an IMS candidate? Please connect directly with your recruiter to discuss this opportunity.