

Our Commercial HVAC company looking for an experienced HVAC Service Technician join our team!

Level 3

We are looking Hardworking Professional who enjoys meeting challenges and surpassing customer expectations.

The ideal candidate has a heart to SERVE, ready to EXECUTE on our promises, takes RESPONSIBILITY, focuses on delivering VALUE, seeks to be INNOVATIVE, is CONSISTANT in their work ethic and that strives to be an EXPERT.

Key Performance Indicators

Customer / IMS Team Satisfaction	Safety
Call Backs	Technical Skills
Billable Vs Non-Billable Hours	Sales Recommendations
Problem Solving	Communication Skills

Main Job Functions/Requirements:

- Understanding in Electrical troubleshooting/controls/schematics
- Knowledge in mechanical troubleshooting/understanding of refrigeration cycle and components
- Excellent communication skills/ability to relay information to client and office staff
- Knowledge of Chiller systems, Refrigeration, Heat pump, Pumps, Boilers, VRF, VFD's, VAV's, System Design, Duct systems, controls, Equipment up to 25 tons.
- Ability to educate the client on why repairs are needed
- Ability to create proposal/ and complete work orders.
- Ability to read Plans
- Performs HVAC repairs independently or as part of a team as required.
- Understand and communicate benefits of Preventative Maintenance.
- Ability to educate the client on why repairs are needed
- Collaborate with Service Manager to develop product definitions responsive to customer needs and market opportunities.
- Responsible for maintaining proper truck stock and tools
- Work safely following company policies.
- Flexibility to work extended shifts run after-hours calls on rotating on-call schedule.
- Must have clean driving record and pass background check /Pass Motor Vehicle Report.
- Must be able to lift 50lbs.
- Leadership qualities
- **VRF experience is a plus!**

All Candidates Must have a Great Attitude and Have a higher expectation of self then others have of them.

Qualifications desired:

- Universal EPA Certification
- Certificate of completion from a HVAC Technical School
- Possess tools needed

Compensation Package

- Pay Scale = Depending upon experience (52k – 65k \$25-\$31 per hour)
- Benefits = Medical, Dental, and Vision paid holidays