

Our Commercial HVAC company looking for an experienced HVAC Foreman and Problem Solver to join our team! We are looking for a Hardworking Professional who enjoys meeting challenges and surpassing customer expectations.

The ideal candidate has a heart to SERVE, ready to EXECUTE on our promises, takes RESPONSIBILITY, focuses on delivering VALUE seeks to be INNOVATIVE, is CONSISTANT in their work ethic and who strives to be an EXPERT.

Key Performance Indicators

Quality-Customer Satisfaction/Loyalty	Client satisfaction – Quality and Close out
Profit Margin Targets	Timeliness- On-Time Completion Percentage
Labor Productivity- Planned Hours Vs. Time Spent.	Effectiveness- Billable Utilization/Number of errors
Problem Solving	Effectiveness- Number of excessive Change Requests

MAIN OBJECTIVE: Lead a team to job completion within job budget and completed quality of work.

Main Job Functions/Requirements.

Responsibilities:

- Develop policies and procedures to increase productivity and profitability of all jobs.
- Lead the performance of installation and startup of HVAC equipment.
- Conduct daily site visits to jobsites to maximize profitability.
- Responsible for field employees daily schedule.
- Train and mentor new Installers to become experts inline within the company process.
- Create, read and follow construction schedules and documents per company process.
- Preparation, and execution to meet project, construction schedules and deadlines.
- Minimize errors, overages warranty, and call backs on projects by following an end of the job punch list.
- Collaborate with Project manager to develop ways to increase department operational effectiveness.
- Ability to verbally and electronically communicate with management, city officials, on-site clients and other trades on site.

Qualifications:

- 5+ years of experience as an HVAC Foreman in commercial construction industry
- Must possess excellent customer service and communication skills
- Extensive knowledge not limited to sheet metal installation & repairs
- Excellent problem-solving skills (ability to step back and look at the problem from a different angle)
- Ability to interpret written materials, architectural plans, drawings and mechanical designs.
- Must have leadership experience successfully leading a team to completion of projects.
- Ability to manage large projects and multiple jobs at one time
- Must have a valid driver's license and a clean driving record

Pay Scale = Depending upon experience (69k-79k \$33- 38.00 per hour)

Benefits After 90 Probation = Medical, Dental, and Vision paid holidays